Wendy's WeCare Fund: Frequently Asked Questions and Additional Information

What is the Wendy's WeCare Fund?
Wendy's WeCare Fund is an assistance fund designed to provide short-term financial assistance to members of the Wendy's system who have been negatively impacted by federal or state/provincial declared natural disasters and states of emergency in the U.S., U.S. Territories and Canada.

How is the program funded?
The Wendy's Company, through its charitable foundation, has provided the initial funding to establish the WeCare Fund. We encourage franchisees, owners, Company and franchise employees, and others connected to the Wendy's family to provide financial support for this important initiative to maximize its ability to assist members of our Wendy's family on a continuing basis.

How can you donate to the WeCare Fund?
You can donate via credit card by visiting www.wendyswecarefund.com. If you'd like to donate by check, you can make your check payable to Tulsa Community Foundation and add "Wendy's WeCare Fund" in the memo line.

Send checks to:
Tulsa Community Foundation
7030 S. Yale Ave., Suite 600
Tulsa, OK 74136

What is the Tulsa Community Foundation? Do they have experience with this type of fund?
Tulsa Community Foundation (TCF) is a third-party organization that specializes in assisting corporations in creating emergency assistance and disaster relief funds. TCF has more than a decade of experience and currently serves over 30 companies in this capacity. To date, TCF has distributed more than $4 million in emergency relief. Wendy's wanted to benefit from the expertise of TCF to manage the process and provide experienced and dedicated resources to assist Company and franchisee employees in need because of a natural disaster.

Are donations to the WeCare Fund considered tax deductible?
Yes, all donations are considered tax deductible.

Will TCF issue a receipt after a donation is made?
If you donate through the Wendy's WeCare Fund website, you will receive a receipt via email from Tulsa Community Foundation. If you donate more than $250 via check, you will receive a donation receipt by mail. If you donate less than $250 via check, please include a receipt request when you mail your donation.

Who is eligible for assistance from the WeCare Fund?
Any current full-time or part-time employee of Wendy's International, LLC or any Wendy's franchise organization in the covered area (see below) who is experiencing financial need due federal or state/provincial declared natural disasters and states of emergency may apply. Applicants must be employed for 90 days to be eligible for a grant and employment status will be verified.

Can individuals who live outside of the United States apply for a grant?
Individuals who live in the U.S. (50 states, District of Columbia and U.S. territories including Puerto Rico, Guam and the USVI) and Canada are eligible to apply.

Are individuals under the age of 18 eligible for a grant?
The application review committee will look at the employee's household and make every effort to accommodate multi-generational households. If the minor applicant can provide documentation of his/her residence, we can typically move forward.

How often can an individual submit a grant application?
Grants are limited to one per lifetime, per eligible individual.

How will TCF determine who will receive a grant?
The distribution of grants will be determined by the Foundation's committee based on objective and non-discriminatory criteria and subject to available funds.

Is there a limit to the grant amount?
At this time, eligible individuals can apply for a grant up to $500. All grants are subject to available funds.

What type of expenses will the grant cover?
Wendy's WeCare Fund is designed to provide short-term financial assistance. Examples of assistance may include: emergency living arrangements for evacuation, gift card to meet immediate needs (fuel, food, clothing, etc.) during displacement, home repairs that insurance will not cover, or help paying for household bills, such as rent/mortgage, utilities, or vehicle payment, if the disaster causes a large loss of income in the household.

How is the grant money distributed?
Grants will be provided to individuals who are unable to meet their basic needs due to the emergency circumstances caused by the natural disaster. This funding is provided as charity and is not a loan requiring repayment.

Grants are typically paid directly to vendors (utility companies, mortgage lenders, hotels, home repair companies, etc.), not to grant recipients directly. Visa gift cards may also be available to assist with basic needs.

Grant recipients are encouraged to contact Tulsa Community Foundation prior to paying an invoice with which they are requesting assistance, which will allow TCF to submit that payment to the vendor. If a grant recipient must pay the expense personally, s/he will be encouraged to use a credit card and hold on to the receipt as that will expedite the process.

What information is required to receive a grant?
Eligible individuals seeking assistance will apply for a grant online and work with a program manager at Tulsa Community Foundation to qualify their need. They will be asked to provide some documentation demonstrating a financial hardship, such as copies of the bills for which they are requesting payment. They also may be asked to provide their WeLearn ID, a recent paystub, work address, and/or franchise organization name, if applicable.

How can individuals contact TCF about the WeCare Fund?
Questions can be emailed to TCF at emergency@tulsacf.org.

If you'd like to speak to someone at Wendy's about the WeCare Fund, please email wecarefund@wendys.com.